

**DON'T MISS YOUR ONCE-A-YEAR OPPORTUNITY TO ENROLL OR MAKE CHANGES
TO YOUR HEALTH, DENTAL, VISION, GROUP LEGAL &
BLOOD BANK COVERAGE**

OPEN ENROLLMENT IS MAY 4 - 20, 2009!

What's new this year!

- **Medco prescription plan** – Beginning July 1, 2009, members will have the option of purchasing **NEW** maintenance medications for a 90-day supply without first filling a 30-day supply.
- **Vision plan through VSP®** – All employees currently enrolled in VSP **must re-enroll** during the 2009 Open Enrollment period by calling VSP directly at 1-800-400-4569 or going online to www.vsp.com/go/stateofdelaware. The coverage allowance for frames and contact lenses has been increased to \$160 as of July 1, 2009 with no change in monthly vision contributions.
- **Second Opinion Program** through Best Doctors will be discontinued as of July 31, 2009.
- **Open Enrollment Booklets will not be mailed to your home address this year.** All updates, including new employee rates, are detailed in the 2009 Open Enrollment booklet available online. If you do not have access to a computer, please see your Human Resources/Benefits Office.

What you need to do:

- **Review your current benefits for health, dental, vision, group legal and blood bank. Changes to current coverage must be made by May 20, 2009.**
 - If you wish to enroll in new health, dental or blood bank coverage, change plans, add spouse/dependents or terminate coverage, you must complete the online enrollment process by May 20, 2009. The eBenefits Quick Reference Guide is available at www.ben.omb.delaware.gov/oe. If you do not have access to a computer, please see your Human Resources/Benefits Office.
 - Remember if you do nothing, your current health and dental benefits will automatically remain the same with **NEW** health plan rates effective July 1, 2009.
 - New rates will be reflected in your July 17th payroll deductions.
- **Complete a Spousal Coordination of Benefits form.**
 - If you cover your spouse in one of the State of Delaware Group Health Insurance medical plans, you **MUST** complete a new Spousal Coordination of Benefits form each year during Open Enrollment and anytime your spouse's employment or insurance status changes.
 - **Failure to complete this form will result in a reduction of spousal benefits.**
 - Complete the form online at www.ben.omb.delaware.gov/documents/cob, or print and submit the completed form to your Human Resources or Benefits Office no later than May 20, 2009. **RETAIN A COPY FOR YOUR RECORDS whether you are completing the form online or submitting a paper copy.**
 - **Double State Share** – The current Double State Share benefit remains in place at this time. Should legislation be enacted regarding Double State Share following Open Enrollment and such amendments impact the contribution rates of Double State Share members, those affected will be provided an opportunity to change medical plans.

**NEW HEALTH PLAN RATES EFFECTIVE JULY 1, 2009 AND BENEFITS HEALTH FAIR INFORMATION
IS LOCATED ON THE BACK OF THIS FLYER.**

HEALTH PLAN RATES FOR EMPLOYEES AS OF JULY 1, 2009

First State Basic Plan <i>Administered by Blue Cross Blue Shield of Delaware</i>		BlueCARE® HMO <i>Administered by Blue Cross Blue Shield of Delaware</i>	
Employee	\$0.00	Employee	\$23.10
Employee & Spouse	\$0.00	Employee & Spouse	\$71.56
Employee & Child(ren)	\$0.00	Employee & Child(ren)	\$40.42
Family	\$0.00	Family	\$86.76
Aetna HMO <i>Administered by Aetna</i>		Comprehensive PPO Plan <i>Administered by Blue Cross Blue Shield of Delaware</i>	
Employee	\$22.66	Employee	\$72.90
Employee & Spouse	\$67.98	Employee & Spouse	\$154.38
Employee & Child(ren)	\$39.60	Employee & Child(ren)	\$123.18
Family	\$82.44	Family	\$193.12

***The rates listed above are monthly rates – not per pay period.**

2009 STATEWIDE BENEFITS HEALTH FAIRS

Date	Time	Location	Address
Kent County			
Wednesday, May 6, 2009	10 a.m. – 2p.m.	Delaware Technical and Community College, Terry Campus Education & Technology Building- Room 727	100 Campus Drive, Dover, DE 19901 Directions: www.dtcc.edu/terry/pages/directions.html
Monday, May 11, 2009	2 p.m. – 6 p.m.	Delaware Hospital for the Chronically ILL (DHCI) Candee Building	100 Sunnyside Road Smyrna, DE 19977 Directions: http://www.dhss.delaware.gov/dhss/main/maps/dhci/cndebldg.htm
Sussex County			
Monday, May 4, 2009	10 a.m. – 2p.m.	Delaware Technical and Community College, Owens Campus Carter Partnership Center- Room 540 A-H	RT 18, Georgetown, DE 19947 Directions: www.dtcc.edu/owens/directions
Friday, May 15, 2009	2 p.m. – 6 p.m.	DHSS Stockley Center All-Star Building	RT 113, Georgetown, DE 19947 Directions: http://www.dhss.delaware.gov/dhss/main/maps/stockley/stockley.htm
New Castle County			
Friday, May 8, 2009	10 a.m. – 2 p.m.	Delaware Technical and Community College, Stanton Campus Conference Rooms A116/A114	400 Stanton Christiana Road Newark, DE 19713 Directions: www.dtcc.edu/stanton-wilmington/maps/stanton_map.htm
Wednesday, May 13, 2009	2 p.m.– 6 p.m.	Carvel State Building 2nd Floor Mezzanine	820 N. French Street, Wilmington, DE 19801 Directions: http://www.delawarepersonnel.com/admin/office/locations.shtml

QUESTIONS: Please contact your Human Resources/Benefits Office or call the Statewide Benefits Office at 1-800-489-8933 or (302) 739-8331.